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README file

The data made available here is drawn from the NIHR 205224 Investigating variation in pay in adult social care project (2022-2023). It comprises:

1. Transcripts of 22 interview conducted with adult social care providers about the pay and reward practices they offer
2. Transcripts of 20 interview transcripts conducted with adult social care workers about the pay and reward practices they experience

The files are Word documents and can be accessed with standard Microsoft Office software. The data were collected in autumn 2022 and should be interpreted in that context.

The full NIHR academic report, together with a policy report and policy briefing document can be found here:

[Research: Investigating variation in pay in adult social care | Manchester Metropolitan University](#)

The statistical data in the report was drawn from Skills for Care's Adult Social Care Workforce Dataset (ASC-WDS) and cannot be made available as open data due to restrictions in the data sharing agreement.