# Please cite the Published Version

Chang, G, Osei Agyemang, A , Faruk Saeed, U and Adam, I (2024) Assessing the impact of financing decisions and ownership structure on green accounting disclosure: evidence from developing economies. Heliyon, 10 (5). e26672 ISSN 2405-8440

**DOI:** https://doi.org/10.1016/j.heliyon.2024.e26672

Publisher: Elsevier BV

**Version:** Published Version

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Additional Information: This is an open access article which first appeared in Heliyon

**Data Access Statement:** Secondary data were extracted from the sample manufacturing firm's annual reports and financial statements. Majority of the data was sourced from the Refinitiv database.

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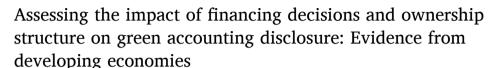
Contents lists available at ScienceDirect

# Heliyon

journal homepage: www.cell.com/heliyon



# Research article



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#### ARTICLE INFO

# Keywords: Developing economies Financing decision Green accounting disclosure Ownership structure Sustainability performance

#### ABSTRACT

This study examines the impact of financing decisions and ownership structure on green accounting disclosure (GAD) in developing economies, where sustainability practices have not been extensively integrated into business models. We conducted empirical analysis considering 172 manufacturing companies from 2001 to 2022, utilizing both fixed effect and random effect estimation techniques. The findings revealed that firms that rely primarily on debt financing tend to have an inverse relationship with the levels of green accounting disclosure. However, firms that depend mainly on equity financing tend to have higher levels of green accounting disclosure. In addition, the results of the estimation analysis showed a favorable association between ownership concentration and disclosure of green accounting practices. The findings suggest that policymakers should consider incentivizing firms to prioritize equity financing over debt financing to promote higher levels of green accounting disclosure. Additionally, policies should aim at encouraging ownership concentration within firms to enhance the transparency and accountability of environmental reporting practices, ultimately advancing the achievement of Sustainable Development Goals 12 and 13.

# 1. Introduction

In an era of increasing environmental awareness and the urgent call for firms to embrace greener practices, green accounting practices have emerged as a responsibility of firms to their stakeholders [1]. Most ecological harms have been linked to human behavior, including resource depletion, pollution, and severe climate change [2]. Therefore, stakeholders are concerned about preserving the ecological environment for future generations. This has resulted in most economies seeing a rise in the importance of environmental concerns [3]. Green accounting disclosure is essential to showing ecological preservation and informing stakeholders about a company's environmental performance [4]. The importance of green accounting disclosure is rising as more companies are aware of the adverse implications of ecological degradation and businesses' critical role in reducing its effects [5]. Therefore, there is a rising need for companies to accept accountability for their environmental impacts and adopt sustainable practices because it is one of the most crucial aspects of sustainable development.

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https://doi.org/10.1016/j.heliyon.2024.e26672

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Given that a company's commitment to sustainability is demonstrated by its use of green accounting, the influence of financing decisions ownership concentration cannot be understated in this context. For instance, businesses with a more distributed ownership structure and concentrated shareholder holdings may be more likely to emphasize sustainability due to demand from socially conscious investors. Similarly, financial decisions significantly influence a company's capacity to fund environmental initiatives. For example, businesses with limited access to debt financing may need help supporting these initiatives, whereas companies with access to equity financing may be more willing to disclose their sustainability practices [6].

Despite the importance of sustainable business practices, not all companies are equally keen to provide information about their environmental impact [7,8]. Studies have revealed that businesses in developing economies particularly Sub-Saharan Africa often report less environmental information than those in developed economies despite the rising trend toward green accounting [9–11]. Earlier studies focused on the interplay between financing decisions and sustainability performance Wahyuningrum, Budihardjo [12, 13], financing choices and environmental information disclosure Liu, Li [14,15], ownership structure and corporate social responsibility [16], ownership diversity and environmental performance Gonzalez and Peña-Vinces [17,18], and corporate governance and ESG performance [19]. Moreover, most prior studies are based on institutional theory, legitimacy theory, agency theory, and resource dependence theory to investigate the relationship between financing decisions and sustainable development Zhang, Tang [20], as well as financing decisions and sustainable performance [21]. Similarly, Sarfraz, Qun [22] investigated the impact of financing decisions on environmental risk management, whereas [23] explored firm financing and voluntary disclosures. Also, Du, Chai [24] examined financing decisions and ecological performance. In all these studies, the role of ownership concentration was left out in their models. The empirical evidence and the theoretical frameworks regarding how ownership structure and financing decisions affect the disclosure of green accounting has not received attention. The closest study that explored financing decisions and sustainability considering the role of ownership concentration used one country as the study focus [25]. This gives rise to a substantial gap in literature.

Hence, the study aims to examine the association between financial decisions, ownership structure, and disclosure of green accounting. The study seeks to achieve the following objectives: (1) To examine the link between equity funding and green accounting disclosure. (2) To explore the association between debt funding and green accounting disclosure. (3) To investigate the connection between ownership concentration and green accounting disclosure. This study utilized the stakeholder and agency theories to provide insightful information. These frameworks make it easier to understand how shareholders' and management's interests align or conflict, the effect of stakeholder expectations on green accounting disclosure, and the strategies businesses use to maintain their reputation by providing environmental information. This study holds significance as it uncovers critical insights into corporate sustainability practices, aiding investors, policymakers, and stakeholders in making informed decisions that promote environmentally responsible behavior among companies thereby contributing to the achievement of Sustainable Development Goals 12 and 13.

The novelty of this study lies in the pressing global need to address environmental sustainability issues and achieve carbon neutrality goals. First, as opposed to prior studies, this study takes a comprehensive approach by examining the influence of both equity and debt component of financing choices on green accounting disclosure. By doing so, we shed light on the complex interplay between corporate financial decisions and environmental reporting practices. Additionally, we extend the scope of existing literature by investigating how financing choices and ownership structures impact green accounting disclosure, thereby contributing to a deeper understanding of sustainability practices. Also, this study varies from prior studies by proposing an index to measure the disclosure of green accounting using the content analysis approach and adopting metrics that align with the Global Reporting Initiatives and the sustainable development goals of the United Nations. Using this measurement generalizes the disclosure of green accounting for effective policy implications. In contrast to prior studies, this study performs an additional robustness check by using sustainability performance as a substitute for green accounting disclosure. This approach improves the reliability and applicability of the study's results for effective policy decision-making.

This study uses a quantitative methodology to investigate the relationship between financing decisions, ownership structure and green accounting disclosure in developing economies from 2001 to 2022. The financial statements of the sample companies were used to gather information about ownership structure and financing decisions, while data on green accounting disclosure was collected from companies' annual and sustainability reports. The findings indicate that the decision to finance a company's operation using debt negatively affects the disclosure of green accounting. Specifically, firms that rely primarily on debt financing tend to have lower levels of green accounting disclosure than those that depend on equity financing. Also, firms that rely mainly on equity financing tend to have higher levels of green accounting disclosure. Furthermore, ownership concentration was shown to exert a substantial positive connection with the disclosure of green accounting practices.

In terms of contributions. First, this study broadens and adds to the existing body of literature on how financing choices and ownership structure affect the level of green accounting disclosure, which helps investors and policymakers by supporting sustainable investments. Secondly, the study contributes significantly to the literature by providing empirical evidence from the context of manufacturing firms in developing countries, a phenomenon that needs to be included in the existing body of literature. Third, regarding theoretical contributions, this study integrates agency and stakeholder theory to reveal how agency conflicts and stakeholder interests shape firms' sustainability reporting. In doing so, the research advances theoretical understanding and offers practical insights for policymakers, corporate leaders, and stakeholders seeking to foster sustainable development and responsible business practices, particularly in emerging markets. Lastly, the study has practical implications by offering a framework for manufacturing companies to assess and enhance their environmental reporting practices. This equips investors with valuable information to make informed decisions based on sustainability factors and enables businesses to optimize their financial strategies while supporting ecofriendly initiatives.

The rest of the paper is divided as follows. The second section examines the theoretical and empirical literature, whereas the third

section covers the study methodology. The data analysis and discussion of the results are presented in the fourth section. A summary of the study is provided in the final section, along with conclusions and recommendations.

# 2. Background literature and hypothesis development

# 2.1. Green accounting disclosure and corporate sustainability

Green accounting and environmental reporting are pivotal in corporate sustainability [17]. Green accounting involves assimilating ecological factors, such as carbon emissions, resource utilization, and environmental impact, into a corporation's financial reporting and disclosure procedures. Conversely, environmental reporting entails disseminating a company's ecological initiatives, performance outcomes, and environmental footprint to diverse stakeholders, encompassing investors, regulatory bodies, clientele, and the general public [18]. The evolution of green accounting practices is a dynamic expedition that traces the historical development and metamorphosis of sustainability reporting [4]. It scrutinizes how environmental concerns, shifting societal values, and regulatory frameworks have influenced companies' need to embrace more extensive and transparent reporting methodologies. Over time, businesses have moved from mere compliance with environmental regulations to proactively engaging in sustainability reporting, aligning with the mounting expectations of diverse stakeholders [13].

Understanding the motivations and drivers propelling green accounting disclosure is essential to discern why corporations opt for these practices [12]. Businesses find inspiration in multifaceted factors, including ethical considerations, regulatory adherence, and the aspiration to harmonize with sustainable business trends [15]. Drivers encompass investor requisites for transparency, the management of environmental liabilities as a risk mitigation strategy, and the pursuit of competitive advantages through sustainability leadership [2]. However, while green accounting and environmental reporting offer numerous benefits, they also come with challenges and obstacles [14]. These impediments may comprise the absence of standardized reporting frameworks, intricacies in data collection, and apprehensions regarding the divulgence of sensitive ecological data [18]. Furthermore, firms may encounter internal resistance or need help quantifying the financial gains from sustainability initiatives [26].

#### 2.2. Theoretical review

# 2.2.1. Agency theory

According to agency theory, information asymmetry leads to conflicts of interest between principals and agents. These conflicts may be avoided by creating contracts and monitoring systems that align the interests of the agents and the principals [27]. In line with the agency theory, shareholders may be interested in the organization's environmental performance as it can impact its long-term financial viability, reputation, and social responsibility [17]. On the other hand, management may be more concerned with short-term financial performance and may not prioritize environmental concerns [28]. Agency theory can influence green accounting disclosure by highlighting the potential competing interests of management and shareholders and creating incentives for organizations to disclose their environmental performance to align the interests of both parties [29]. Effective monitoring and control mechanisms can also promote green accounting disclosure and mitigate potential conflicts of interest.

Agency theory further posits that ownership concentration can impact the amount of disclosure of green accounting since it can reduce agency conflicts between shareholders [30]. When ownership is concentrated, shareholders have more influence over the company's management, which can result in more accountability and transparency [24]. Also, agency theory posits that financing decisions can signal a company's commitment to sustainability, which can increase pressure to disclose environmental information. Thus, when a company opts for financing methods that align with sustainability objectives, such as issuing green bonds or securing investments from socially responsible investors, it sends a strong signal to stakeholders about its dedication to environmental and social responsibility.

# 2.2.2. Theory of stakeholders

According to the theory of stakeholders, businesses must operate in a way that benefits all of their stakeholders, including their workers, clients, suppliers, the community, and the environment [31]. Thus, businesses must balance the interests of all parties' interests, including shareholders, employees, consumers, and the community. Since they are more receptive to broader stakeholder demands, organizations with a more comprehensive ownership structure (including more stakeholders) may be more inclined to engage in sustainability practices and publish information about their environmental effects [32].

The theory of stakeholders links to the ability of a firm to engage in sustainable business practices because it can also be impacted by financial decisions, such as equity and debt funding [5]. For instance, prioritizing equity financing can provide greater financial flexibility, reducing capital costs and increasing resources available for substantial sustainability investments. Conversely, debt-heavy financing may introduce different dynamics, impacting the firm's ability to allocate funds to sustainability efforts. As stakeholders increasingly demand transparency and sustainability, financial strategies become integral to a company's capacity to meet these expectations and enhance its green accounting disclosure practices [13].

The concentration of ownership holdings links to Stakeholder theory because it can affect stakeholders' influence and power over a company's decisions. The concentration of ownership can significantly impact the extent of control and power external stakeholders exert over a company's decision-making processes. For instance, in a widely-held company with dispersed ownership, external stakeholders may wield more substantial influence over these decisions than in a closely held company, where a small group of owners typically owns significant control.

Conversely, a closely held company often prioritizes maximizing its owners' interests [4]. Stakeholder theory has influenced the development of green accounting disclosure by emphasizing the importance of comprehensive, transparent, and stakeholder-focused reporting of a company's environmental impacts and performance.

# 2.3. Empirical review and hypotheses development

# 2.3.1. Debt funding and green accounting disclosure

According to stakeholder theory, stakeholders such as lenders may focus primarily on financial metrics rather than environmental performance when assessing creditworthiness, further diminishing the incentive for firms to disclose their sustainability practices. This theory upholds that firms may be less inclined to engage in sustainability disclosure due to the perceived lower importance assigned to environmental considerations by debt-holders and the prioritization of financial interests to fulfil debt obligations [33]. Moreover, high debt levels may indicate risk and instability, negatively influencing stakeholders and making businesses less likely to reveal their sustainability and environmental impacts [34]. Also, the agency theory suggests that when a company relies primarily on debt funding, it may prioritize financial stability and debt service over environmental initiatives to minimize the risk of default. This tension between debt obligations and sustainability objectives may reduce the emphasis on green accounting disclosure as the firm seeks to safeguard its financial position [35]. The theory further posits that when firms rely heavily on debt financing, managers may prioritize short-term financial goals to satisfy creditors, potentially leading to reduced investments in environmentally sustainable practices and disclosure. This is because managers may perceive sustainability disclosure as less critical for debt-holders than equity-holders, who are more interested in long-term sustainability and reputation of the firm.

Several studies that examined the related association between debt financing and disclosure of sustainability practices yielded contradictory findings. For instance, Al Amosh and Khatib [34] discovered that debt financing and sustainability are negatively correlated among Indonesian firms in the manufacturing sector. Due to debt repayment pressures, the authors suggest that firms with higher debt levels may prioritize short-term financial performance over long-term sustainability objectives. Similarly, Gerged [36] discovered that businesses with greater debt finance levels were less likely to provide information on their environmental effect. They suggested that companies with high debt levels could put short-term financial performance ahead of long-term sustainability objectives since they are more pressured to repay their debt. This was further supported by Chen, Wang [37], who discovered that debt financing was found to be negatively associated with environmental accounting disclosure quality among Taiwanese listed firms. This underscores the potential conflict between financial obligations and environmental disclosure commitments. Again, Wang, Wang [29] also found that higher debt funding was negatively related to ecological disclosure quality among Chinese firms in the energy industry. According to their argument, a company's debt financing affects its ability to meet its long-term obligations to stakeholders, including disclosure of environmental initiatives. On the contrary, Corvino, Doni [38] discovered a positive connection between debt funding and sustainability disclosure among South African textile firms. The authors suggested that because sustainable activities may lower the risk of default and boost a company's worth, lenders may pressure enterprises with high debt levels to engage in sustainability policies and transparency. Based on the majority of prior findings examined above, we hypothesize that.

H1. Debt funding negatively impacts green accounting disclosure in developing nations.

# 2.3.2. Equity funding and green accounting disclosure

From the stakeholder theory perspective, equity funding enhances green accounting disclosure by acknowledging stakeholders' diverse interests and concerns beyond shareholders. By accessing equity markets, firms signal their commitment to sustainability and responsiveness to stakeholder expectations for environmental transparency and accountability [39]. As critical stakeholders, equity investors often prioritize firms with strong environmental performance and disclosure practices, thereby exerting indirect pressure on management to disclose relevant information to maintain investor confidence and attract capital [40]. Furthermore, equity funding may facilitate engagement with a broader range of stakeholders, including environmental advocacy groups, community organizations, and consumers, who advocate for sustainable business practices and influence firms' disclosure decisions through activism, boycotts, or reputational pressures [23].

In line with the agency theory perspective, equity funding positively influences green accounting disclosure by aligning the interests of shareholders and management towards sustainability objectives [24]. Equity financing, through ownership stakes, provides shareholders with a vested interest in the firm's long-term performance and reputation, incentivizing them to monitor management actions, including environmental reporting practices. As shareholders seek to maximize their returns and protect their investments, they pressure management to adopt transparent and accountable environmental disclosure practices, thus reducing information asymmetry and agency conflicts [41].

Prior studies have indicated a positive association between equity funding and disclosure of sustainability. For example, Feng and Wu [23] investigated the impact of equity on voluntary disclosure and found a positive association between environmental information disclosure and equity funding among Japanese firms in the pharmaceutical industry. According to their argument, equity funding may indicate to stakeholders that a firm is focused on the long term, which might motivate it to engage in sustainability practices and disclosure. This was supported by Tanjung and Wahyudi [42], who revealed a positive correlation between higher equity funding and increased environmental performance disclosure among companies in Pakistan. This finding suggests that companies with greater equity funding are more inclined to share information about their environmental efforts, indicating a financial incentive or commitment to transparency in environmental reporting. Also, a study by Shahwan and Esra'a [43] shows a positive relationship between corporate environmental disclosure and equity financing among Korean listed firms. This is attributed to heightened investor

demand for sustainability information, as Korean firms seek to attract capital and align with global ESG standards. In contrast, Cerciello, Busato [40] discovered a negative association between equity financing and sustainability disclosure among Chinese firms, which is the opposite of the earlier conclusion. According to their argument, businesses with high equity financing might care less about the cost of capital, which would lessen their motivation to fund sustainability programs or publish information about their environmental effect. The following hypothesis is generated based on the above literature.

H2. Equity funding positively impacts the level of green accounting disclosure in developing nations.

# 2.3.3 Ownership Concentration and Green Accounting Disclosure.

From an agency perspective, ownership concentration often leads to a more precise delineation of control within the firm, reducing agency conflicts and mitigating the potential for managerial opportunism. Controlling shareholders with significant ownership stakes are more likely to have a vested interest in the firm's long-term sustainability and reputation, as their wealth is closely tied to the company's performance. Consequently, they may be more inclined to advocate for transparent GAD practices to enhance the firm's reputation, maintain investor confidence, and safeguard their investment [44]. From a stakeholder perspective, concentrated ownership structures enable controlling shareholders to exert greater influence over the firm's strategic decisions and resource allocation, including those related to environmental performance and disclosure. With significant ownership stakes at risk, controlling shareholders may face heightened pressure from stakeholders, such as investors, customers, employees, and regulatory bodies, to adopt sustainable business practices and disclose relevant environmental information. Thus, ownership concentration can facilitate more effective stakeholder engagement and dialogue, improving GAD practices driven by aligning shareholder interests with broader stakeholder expectations for transparency and accountability [45].

Most prior studies that examined the link between Ownership concentration and disclosure of green accounting yielded conflicting results. For instance, Sun, Zeng [46] found that higher levels of ownership concentration increased a company's propensity to disseminate information about its environmental impact in the Turkish agrochemical industry. Similarly, higher ownership structure positively correlated with carbon disclosure among Chinese manufacturing firms through corporate social responsibilities, especially environmental protection, to gain public trust and confidence [47]. This was supported by Albitar, Hussainey [48], who discovered that ownership concentration among Chinese businesses positively impacted environmental performance. The authors suggest that higher ownership concentration among Chinese firms can lead to more effective and committed ecological performance due to increased control and alignment of interests among significant shareholders. Furthermore, Karajeh [49] found a positive connection between ownership structure and CSR disclosure among Indonesian firms. Contrarily, the findings of [46] affirm that companies with more concentrated ownership were less likely to disclose information about their ESG practices, potentially due to reduced external pressure for transparency or concerns about exposing sensitive information to a limited group of owners. We proposed the following hypotheses in light of the results of the majority of earlier studies.

**H3.** Ownership concentration and the level of green accounting disclosure are positively linked in developing economies.

# 3. Methodology

# 3.1. Sampling and data sources

Due to growing concerns among investors about businesses' ability to address sustainability-related challenges and the global imperative to achieve carbon neutrality and ecological conservation objectives, we chose developing countries in Sub-Saharan Africa as the study's population. After settling on this population, the authors delved into various sectors and industries to identify the one posing the greatest threat to long-term sustainability. Consequently, the manufacturing companies were chosen, considering their association with global warming, significant emission contribution, and questionable business practices [50,51]. We used a purposive sampling strategy to identify one hundred seventy-two (172) listed manufacturing companies with readily available data. West African, Central African, and Southern African companies were selected for this study due to their distinct stages of economic development, contributions to emissions, and diverse levels of awareness regarding sustainability within Sub-Saharan Africa. These regions encompass a blend of emerging economies where the adoption of green practices is on the rise, providing valuable insights into how financing decisions and ownership structures impact sustainability reporting as these markets continue to evolve. Secondary data were extracted from the sample manufacturing firm's annual reports and financial statements. The majority of the data for this study was sourced from the Refinitiv database. Due to data reliability, the study span was between 2001 and 2022.

This study used debt financing, equity financing, and ownership concentration as proxies for the independent variables. Debt financing and equity financing indicate how a company secures its capital, with debt financing involving borrowing funds and equity financing involving issuing company shares. Ownership concentration reflects the degree to which a company's ownership is concentrated among a select few individuals or entities. On the other hand, green accounting disclosure, assessed through a distinctive content analysis approach, served as the proxy for the dependent variable. This measures the extent to which a company discloses information about its environmental and sustainability practices in its financial reports or other public disclosures. Furthermore, the study incorporated various control variables, including working capital management (evaluating a company's efficiency in handling its short-term assets and liabilities), firm size (the company's scale), profitability (its ability to generate profits), and Research and Development (R&D) investment (the resources allocated to research and development activities). These control variables were introduced to account for potential confounding factors that influence the relationship between the independent and dependent variables.

# 3.2. Model specification

The study adopted and modified a model by Ref. [52] because of its direct relevance to investigating the relationships between financing decisions, ownership concentration, and green accounting disclosure. The model is given as shown in equation (1). Equation (1) is then expanded to capture the specific models as shown in equations (2)–(4).

$$GAD_{ii} = f(DF_{ii}, EF_{ii}, OC_{ii}, WCM_{ii}, SIZE_{ii}, PRO_{ii}, RD_{ii}, \varepsilon_{ii})$$
(Eq1)

$$lnGAD_{ii} = \beta_0 + \beta_1 ln DF_{ii} + \beta_2 lnWCM_{ii} + \beta_3 ln SIZE_{ii} + \beta_4 ln PRO_{ii} + \beta_5 lnRD + \varepsilon_{ii}$$
(Eq 2)

$$lnGAD_{it} = \beta_0 + \beta_1 ln EF_{it} + \beta_2 ln WCM_{it} + \beta_3 lnSIZE_{it} + \beta_4 lnPRO_{it} + \beta_5 lnRD + \varepsilon_{it}$$
(Eq 3)

$$lnGAD_{it} = \beta_0 + \beta_1 lnOC_{it} + \beta_2 ln WCM_{it} + \beta_3 lnSIZE_{it} + \beta_4 ln PRO_{it} + \beta_5 lnRD + \varepsilon_{it}$$
(Eq 4)

Furthermore, an additional robustness equation was also used in the analysis, where the dependent variable (GAD) was substituted with a different sustainability metric (sustainability performance) and is given in equation (5).

$$lnSP_{ii} = \beta_0 + \beta_1 lnDF_{ii} + \beta_2 lnEF_{ii} + \beta_3 ln OC_{ii} + \beta_4 ln WCM_{ii} + \beta_5 lnSIZE_{ii} + \beta_6 ln PRO_{ii} + \beta_7 lnRD + \varepsilon_{ii}$$
(Eq. 5)

where GAD stands for green accounting disclosure, DF denotes debt funding, EF denotes equity funding, OC denotes ownership concentration, SP denotes sustainability performance, WCM denotes working capital management, SIZE denotes firm size, PRO denotes profitability, and RD denotes research and development.  $\beta$  represents the parameters or coefficients of the explanatory variables, ln denotes the natural logarithm,  $\epsilon$  is the model error, t is the period, and i denotes the entity.

# 3.3. Measurement of variables

#### 3.3.1. Green accounting disclosure

The dependent variable for this study is green accounting disclosure, denoted by GAD. The study builds on earlier studies to offer a quantitative measure of GAD to evaluate the effectiveness of green accounting disclosure of companies in developing economies. This study adopted and modified an index by Ref. [21]. Employing a content analysis technique, a checklist was developed using sustainability dimensions aligning with the United Nations sustainable development goals and GRI frameworks. These specific dimensions were selected due to the unique sustainability characteristics of manufacturing firms operating within Sub-Saharan regions If the measurement item is fully disclosed in the company's annual and sustainability report, we award 2 points; otherwise, we award 0 points if the item is not disclosed. This comprehensive index enables a thorough evaluation of green accounting disclosure, facilitating precise identification of areas requiring improvement and the overall enhancement of sustainability performance. Details of the scoring items for GAD are displayed in Table 1.

After that, the authors evaluated the disclosure of green accounting using equation (6).

$$GAD = \frac{Sum \ of \ items \ disclosed \ in \ the \ annual \ report}{optimal \ disclosure \ scores}$$
 (Eq 6)

Table 1
Scoring items for Green Accounting disclosure.

Dimensions	Scope
Eco-Efficiency	Disclosure of the precision with which waste water and energy are tracked
	2. Energy, water, and material efficiency projects' planning and execution
	3. The overall yearly returns on investments made in eco-efficient measures
	<ol><li>Reporting strategies for minimizing waste generation and enhancing waste management practices.</li></ol>
Regulatory Compliance	1. Designing and carrying out pollution prevention measures.
	2. Finding and acquiring less expensive alternatives to harmful substances.
	3. Adherence to relevant laws, regulations, and standards pertaining environmental issues.
Ecological Expenses	1. Expenses associated with energy efficiency and global warming mitigation.
	<ol><li>Expenditures made in the form of water treatment facilities and other anti-pollution measures.</li></ol>
	3. The expense of cleaning up environmental damage (for example, soil and water contamination) and making up for it (via
	environmental compensation).
	4. Expenses incurred by businesses for environmental solutions and R&D efforts aimed at preventing environmental damage.
Management &	1. The existence of a public committee concerned with environmental issues.
Governance	2. Human rights policies, practices, assessments, and outcomes within the organization and its sphere of influence.
	<ol><li>Reporting stakeholder involvement in the formulation of strong ecological policy.</li></ol>
Environment and	1. Disclosure of greenhouse gas emissions, energy efficiency, renewable energy usage, and climate change adaptation strategies.
Strategy	<ol><li>Conservation of biodiversity, ecosystem services, and impacts on biodiversity.</li></ol>
	3. Disclosure environmental impacts, resource usage, and environmental performance.

Note: The five dimensions of measuring Green Accounting Disclosure are presented in the left side of the table whilethe description of the items under each dimension are presented in the right side of the table.

# 3.3.2. Summary of study variables

Details of the variables utilized in the study are provided in Table 2.

# 4. Results and discussion

# 4.1. Correlation analysis

The link between the explained and explanatory variables was examined using the Pearson correlation coefficient data analysis approach, as shown in Table 3. The findings show a mix of weak and moderate correlations between the variables. Except for EF, OC, PRO, and RD, every other variable displayed a weak negative connection with the dependent variable. However, the dependent variable and the DF, EF, WCM, SIZE, and RD have statistically significant correlations. Because all of the coefficients were below 0.8, the correlation matrix proves that multicollinearity does not exist in the study. Furthermore, the VIF minimum results of 1.06 and 1.44 affirm that none of the study variables exceeded the minimum threshold of 10 for the presence of multicollinearity.

# 4.2. Cross-sectional dependency

In panel data analysis, a prevalent issue is cross-sectional dependence, where variables within a single cross-section tend to be interconnected due to unobservable factors affecting them all. This phenomenon, referred to as pervasive cross-sectional dependency, can introduce biases and affect the accuracy of estimations [18]. The magnitude and nature of correlations among variables within the same cross-section significantly influence the evaluation of cross-sectional dependence's presence and strength [14]. Neglecting to account for cross-sectional dependence can lead to imprecise estimations, jeopardizing the reliability of the study results [15]. Table 4 presents the Friedmann CD test as a approach to assess cross-sectional dependence.

According to the probability values obtained by the cross-sectional dependency analysis in Table 4, which was over 0.1, the test for RE and FE was insignificant at the 10% level. This implies that the study variables are not cross-sectionally dependent because the test revealed an insignificant association. Therefore, we reject the null hypothesis and adopt the alternate hypothesis. Furthermore, this suggests that if one sample company experiences a shockwave, the other companies will not likely experience the same shock.

# 4.3. Stationarity test

As the Augmented Dickey-Fuller (ADF) test eliminated the potential of cross-sectional dependency among the study variables, it was used to investigate stability under the null hypothesis that the unit root is present. Table 5 presents the results of the ADF unit root test.

The factors produced a mixture of statistically significant and inconsequential outcomes, according to the test results in Table 5. Except for WCM and RD, all the variables were statistically significant at the level. As a result, moving up to the first differential level was required. After the first level of differentiation is done, the null hypothesis is rejected. Since none of the values are below the critical value for both constant and constant and trend, it shows that all the variables were integrated at the first difference level after the first difference.

# 4.4. Cointegration test

The utilization of the cointegration test confirms the existence of a persistent connection between the variables under examination, challenging the assumption that these variables lack a lasting, enduring relationship, as implied by transparency [12]. Hence, it is essential to assess cointegration within the present study. The findings of the Pedroni cointegration analysis for different panels are displayed in Table 6.

Table 6 presents the Pedroni cointegration trend test outcomes conducted in our study. The results reveal probability values for

Table 2
Summary of study variables.

Category of variables	Names of variables	Symbols	Measurement	Expected Sign
Dependent variable	Green Accounting Disclosure	GAD	Sum of items disclosed in the annual reports divided by the optimal disclosure score.	
Independent	Debt Financing	DF	Proportion of total debt to total assets	_
variables	Equity Financing	EF	Proportion of shareholders' equity to total assets	+
	Ownership concentration	OC	Shares held by the largest shareholder as a proportion of all outstanding shares (%).	+
Control variables	Working Capital Management	WCM	The proportion of current assets to current liabilities	+
	Firm Size	SIZE	Total employees of the firm	_
	Profitability	PRO	Proportion net income over average total assets	+
	R&D intensity	RD	Expenses for Research and Development/Total Income	+

**Table 3** Pearson correlation analysis.

Variables	GAD	DF	EF	OC	WC	SIZE	PRO	RD	VIF	1/VIF
GAD	1.0000									
DF	-0.1589*	1.0000							1.09	0.9157
EF	0.6813***	0.1569*	1.0000						1.06	0.9399
OC	0.0961	0.1421*	0.0644***	1.0000					1.44	0.6957
WCM	-0.2265*	-0.1328	-0.0857***	0.1108	1.0000				1.18	0.8473
SIZE	-0.3730***	0.1558 *	0.0855	0.3447***	0.0730	1.0000			1.18	0.8499
PRO	0.1184	0.1170**	0.1276***	0.0073	0.3398***	0.0857	1.0000		1.16	0.8621
RD	0.3450***	0.1354	0.0550	0.4561***	0.1007	0.1506*	-0.0070	1.0000	1.29	0.7762

Note: Significant levels are indicated by \*\*\*, \*\*, and \* at 1%, 5%, and 10%, respectively.

The Variance Inflation Factor (VIF) values are in bold.

**Table 4** Friedman test for cross-sectional dependency.

Test	Statistics	P-Value.	
Friedman (FE)	12.816	0.9991	
Freidman (RE)	14.681	0.8431	

Note: H<sub>0</sub> is no cross-section dependency.

The insignificant P-values are in italic.

**Table 5**Augmented dickey-fuller unit root test.

<u>Variable</u>	Level		1st Difference		
	Constant	Constant & Trend	Constant	Constant & Trend	
GAD	-2.333***	-3.355***	-3.231***	-2.86 ***	
DF	-2.509***	-3.509***	-3.653***	-2.75***	
EF	-1.147	-2.794 ***	-2.770***	-2.86***	
OC	-2.207 ***	-1.948	-2.33 ***	-2.78***	
WCM	-1.86	-2.336	-2.310 ***	-2.86***	
SIZE	-2.203***	-3.846***	-3.808***	-3.1***	
PRO	-1.842	-2.709***	-2.718***	-2.86***	
RD	-1.928	-2.697	-2.782***	-2.84***	

Note: ADF is Pesaran's simple panel unit root test used where there is no cross-sectional dependency.

trends below 0.1, signifying statistical significance at the 1% level. Consequently, we endorse the alternative cointegration hypothesis while rejecting the null hypothesis, suggesting cointegration's absence. These findings indicate that the variables under scrutiny in the test analysis sustain a consistent relationship throughout the entire studied timeframe.

# 4.5. Estimation analysis

The study employed fixed effect (FE) and random effect (RE) estimators for the estimation analysis to prevent the regression results from diverging due to an unsuitable estimation methodology. This choice was made because there is no cross-sectional dependency among the study variables. The FE estimator addresses unobserved heterogeneity by estimating group-specific intercepts, and his approach eliminates all time-invariant and unknown heterogeneity, making it effective in controlling for within-group variations [21].

Table 6
Pedroni cointegration test.

Test	Statistics
Modified Philips- Perron t	8.6734***
Phillips -Perron t	-7.3278***
Augmented Dickey -Fuller t	-9.3842***

Note: The Pedroni cointegration trend where the significance levels are represented by \*\*\*, \*\*, and \* for 1%, 5%, and 10%, respectively.

<sup>\*\*\*</sup> denote statistical significance at 1%.

<sup>\*\*</sup> denote statistical significance at 5%.

<sup>\*</sup> denote statistical significance at 10%.

As a result, the findings are reliable. The Random Effects (RE) estimator assumes that group-specific intercepts are independent random factors chosen from a common range, making it less efficient than FE but capable of handling time-invariant and unknown heterogeneity [21]. In this investigation, the authors utilized stepwise regression in the models. Under each model, two regression analyses were performed using FE as the primary estimator in R1 and RE as the robustness test in R2. The study used stepwise regression for Models 1 through 3 with each independent variable. Finally, all independent variables were combined into a single regression in the study's final model (4). Since the variables had different measurements, we took the natural logarithm of the data to handle skewed distributions to help linearize relationships and improve the interpretability and accuracy of the results. Table 7 displays the results of the multiple regression analysis.

In Table 7, the high adjusted R-squared recorded in all the panels indicates that the models effectively capture a considerable portion of the variability in how the various explanatory factors influence GAD. Moreover, the significant probability > f values affirm that the estimation methods appropriately account for the variations in parameter interdependence within the four models.

From model 1 (R1) results, the debt funding showed a significant but negative correlation with GAD at a 5% level. This suggests that a one-percent rise in debt funding will result in a 0.3109 decrease in the GAD. Similarly, when all the independent variables were introduced in Model 4, an inverse link was found between debt funding and GAD at a 5% significance level. This implies that a percentage rise in debt funding results in a decrease of 0.1800 in the GAD of manufacturing firms in developing economies. This supports H1. The results affirm that firms with more significant debt burdens may prioritize financial stability over environmental transparency, potentially due to concerns about the short-term financial implications of green initiatives.

In the results of model 2 (R1), ER was shown to have a positive connection with GAD at a 1% significance level. That is, a one-unit shift in EF produces an increase of 0.7220 in GAD and vice versa. Similarly, we saw a significant positive link with GAD when all the independent variables were put together in model 4. This indicates that a percentage change in EF results in a 1.7055 rise in GAD for manufacturing firms. The positive relationship was significant at the 5% level. The findings validate our second hypothesis. This mechanism is driven by the tendency of firms to use equity financing because it encourages companies to fund environmentally sustainable projects and enhances transparency due to growing interest from socially responsible investors.

Regarding the link between ownership concentration and green accounting disclosure, model 3 (R1) results show that OC and GAD showed a 1% significant positive association. In other words, when the OC increases by one per cent, GAD increases by 0.0360 units. Similarly, a positive and significant link was found between OC and GAD at a 5% significance level in Model 4. This supports H3. The findings can be attributed to firms with concentrated ownership holdings often prioritizing and actively engaging in environmentally responsible reporting. This alignment of interests between significant shareholders and sustainable practices encourages greater transparency and fosters the reporting of green accounting initiatives.

Regarding the robustness findings in R2, except for model 1, the results of models 2, 3, and 4 were similar to the main estimation results. In model 1, contrary to the primary estimation results, R1 also recorded a positive and significant relationship between debt funding and GAD. This implies that a percentage change in debt financing corresponds to a 0.3087 increase in GAD for manufacturing firms. Moreover, equity funding was found to have a positive and significant link with GAD in the robustness of findings. This suggests that a percentage change in equity funding corresponds to a 0.4420 increase in GAD. In addition, model 3 robustness results recorded a positive and significant link between ownership concentration and GAD at the 1% significance level. Similarly, in model 4 robustness results, we found an inverse and insignificant link between debt funding and GAD. However, for equity funding and ownership concentration results in model 4, the robustness results were similar to the main estimation results in R1.

# 4.6. Additional robustness results

Additional robustness checks were performed employing equation (5) to determine our results' resistance to external influences. By

Table 7
Regression analysis test.

Variables	Variables Model 1		Model 2	Model 2 Model		Model 3		Model 4	
	R1	R2	R1	R2	R1	R2	R1	R2	
LNDF	-0 0.3109**	0.3087**					-0.1800**	-0.2109*	
LNEF			0.7220***	0.4420**			1.7055**	1.4292*	
LNOC					0.0360***	0.0343***	0.0133**	0.0012**	
LNWCM	-0.1069*	-0.0429	-0.0868 *	-0.0146	-0.1208*	-0.0719	-0.08361*	-0.0006*	
LNSIZE	-8.6206***	-0.1523**	-3.0906**	-0.0714*	-8.1406***	-0.1334	-3.3506 **	-0.0835**	
LNPRO	-0.1118	-0.0898	-0.1332*	-0.0087*	-0.1395	-0.0897***	-0.1202*	-0.0137*	
LNRD	-0.2404***	-0.1991***	0.0160	0.0417	-0.2288***	-0.1736	0.0076	0.0223	
R-squared	0.7214	0.6611	0.6023	0.5221	0.6514	0.5283	0.8602	0.7883	
Adj. R-squared	0.6112	0.5217	0.5578	0.5076	0.6913	0.5531	0.7831	0.7047	
Prob > F	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000	
Obs	3012	3012	3012	3012	3012	3012	3012	3012	

Note: The coefficients with its significance level for each of the variables are presented in the multiple regression table.

<sup>\*\*\*</sup> denote statistical significance at 1%.

<sup>\*\*</sup> denote statistical significance at 5%.

<sup>\*</sup> denote statistical significance at 10%.

substituting sustainability performance in place of GAD, the investigation aimed to determine whether the effects of financing decisions and ownership structure on sustainability performance align with the outcomes presented in Table 7. The study adopted the three main components of sustainability dimensions, environmental, social, and governance, by Ref. [53]to measure a firm's sustainable performance. The sustainable performance items by Ref. [28] are provided in Appendix 1. The study employed the FE estimator for the additional robustness test in Table 8 because the Fixed Effects (FE) estimator is crucial in panel data analysis. After all, it may account for time-invariant unobservable elements, enabling the authors to more precisely identify and quantify the effects of time-varying independent variables on the dependent variable. The study used stepwise regression for Models 1 through 3 with each independent variable. Finally, all independent variables were combined into a single regression in the study's final model (4).

The high adjusted R-squared recorded in all models in Table 8 indicates that the models effectively capture a considerable portion of the variability in how the various explanatory factors influence sustainability performance. Moreover, the significant probability > f values affirm that the estimation methods appropriately account for the variations in parameter interdependence within the four models.

Regarding the association between DF and sustainability performance (SP) in Table 8, the results indicate a significant negative correlation between the two variables in Model 1. The findings demonstrate that increased debt funding reduces sustainable practices among manufacturing firms by 0.5112. Similarly, in model 4, an inverse and significant link was found between debt funding and sustainability performance. This suggests that a percentage increase in debt funding reflects a 1.0547 decrease in the sustainability performance. These findings align with Table 7's main estimation results concerning DF and GAD.

Contrary to DF results in Table 8, we found a positive connection between equity funding and sustainability performance at the 5% level in Model 2. The results suggest that a percentage rise in equity ratio increases sustainability performance by 0.3173. In addition, when all the variables were introduced in Model 4, a positive and significant association was found between equity financing and the sustainability performance of the sampled manufacturing firms. The findings from the additional robustness test align with the main estimation findings presented in Table 7.

In Table 8, the outcomes of Model 3 revealed a favorable and statistically significant link at a 1% level between OC and sustainability performance. These results suggest that a percentage rise in OC leads to enhanced sustainability performance among listed manufacturing companies. Similarly, in model 4, an affirmative impact was found between equity funding, ownership concentration, and sustainability performance, whereas a negative association was discovered between debt funding and GAD. These findings align with the main estimation results presented in Table 7.

# 4.7. Discussion

Sustainable business practices enhance a company's reputation and credibility, leading to improved adoption of responsible financing practices to promote sustainable growth and social responsibility [54]. In this context, stakeholder theory emphasizes companies' commitment to consider all stakeholders' interests and the potential benefits of balancing financial and social responsibilities [55]. Hence, a company's debt funding affects its ability to meet its long-term obligations to stakeholders, including disclosure of environmental initiatives. In addition, high debt funding indicates that a company is highly leveraged, which may reduce its financial flexibility and increase the risk of default, leading to less spending and disclosure of its environmental impact. On the other hand, a company can balance its financial and social responsibilities and create long-term value for all stakeholders. For instance, reducing debt and investing in sustainability initiatives [56]. Therefore, we hypothesized a negative association between debt funding and green accounting disclosure. The results of our analysis affirm that debt funding is negatively linked with green accounting disclosure. Hence, the first hypothesis is accepted. Thus, our findings suggest that debt funding negatively affects green accounting disclosure. Studies show that companies with high debt funding are less likely to disclose environmental information to avoid negative financial implications. For instance Ref. [2], found that companies with high debt funding have less green accounting disclosure. Our results are consistent with [34], who discovered that DF negatively correlates with environmental performance. Similarly, our findings

**Table 8**Financing decision and Ownership structure on Sustainability Performance.

Variables	Model 1	Model 2	Model 3	Model 4
LNDF	-0.5112**			-1.0547**
LNEF		0.3173**		0.9241**
LNOC			0.6214***	1.1481***
LNWCM	0.0588**	0.0482**	0.0627***	0.0547***
LNSIZE	-0.0182	0.0362	-0.0543*	-0.0662
LNPRO	-0.1149*	-0.1524	0.1237	0.2021*
LNRD	0.0416	0.0142	0.0649**	0.0406**
R-squared	0.623	0.564	0.571	0.685
Adj. R-squared	0.513	0.542	0.621	0.651
Prob > F	0.0000	0.0000	0.000	0.000
Obs	3612	3612	3612	3612

Note: The coefficients with its significance level for each of the variables are presented in the multiple regression table.

<sup>\*\*\*</sup> denote statistical significance at 1%.

<sup>\*\*</sup> denote statistical significance at 5%.

<sup>\*</sup> denote statistical significance at 10%.

align with [52] results, which revealed that DF negatively influenced voluntary disclosures.

Firms can enhance their reputation by adopting environmentally friendly practices and disclosing their green initiatives in their financial reports [57]. Integrating green accounting disclosure and equity financing can thus enhance a firm's legitimacy by highlighting its commitment to sustainability and financial responsibility, thereby enhancing its reputation and social acceptance [58]. A company's financial leverage may be determined by its equity funding, which shows how much equity is contained in the capital structure [59]. The equity financing and disclosure of green accounting contribute significantly to the growth of the business. In light of this, companies with high equity financing are more likely to disclose their sustainability performance to the extent that it aligns with financial performance goals [60]. Based on this, we assumed a positive relationship between equity funding and green accounting disclosure. According to our findings, equity was shown to have a significant positive connection with GAD. Therefore, our second hypothesis holds. Our results were similar to the work of [61], who showed that firms that use equity finance are more likely to disclose environmental information. Also, our results align with the study by Ref. [62], who found that companies with a high equity ratio tend to have a higher level of sustainability disclosure. This correlation is because companies with high equity ratios focus on long-term investments that align with their sustainability goals. Contrary to this [63], discovered a negative association between the equity ratio and green accounting disclosure. This is because firms with high equity ratios often have less motivation to prioritize environmental reporting, potentially perceiving lower financial risk and reduced external pressure for sustainability disclosure [2].

In establishing well-defined business systems, environmental concerns must be considered to ensure the well-being of society. In light of this, a greater concentration of ownership in companies, thus, a smaller number of large shareholders holding significant amounts of the company's shares, tends to increase demand for the disclosure of a company's sustainability performance to the extent that it aligns with financial performance goals. Concentrating ownership influences socially responsible investors, prioritizing environmental and social concerns alongside financial returns. Based on this, we assumed a positive link between ownership concentration and GAD. Our results confirmed a significant positive connection between OC and GAD. Hence, the study's last hypothesis is accepted. Our findings support those of [64], who found that environmental disclosure benefits from institutional ownership concentration. However, our results contrast those of [65], who discovered a negative but statistically insignificant link between managerial ownership and environmental performance. The reason for the inverse relationship is that managers with significant stakes in the company tend to prioritize short-term gains, which may conflict with long-term sustainable development goals.

# 5. Conclusion and policy implication

# 5.1. Conclusion

In developing economies, the issue of environmental sustainability is of increasing concern, as these economies are often characterized by environmental degradation. Therefore, it is crucial to comprehend the variables influencing the disclosure of green accounting in these economies. The study examined the connection between financing decisions and ownership structure on green accounting disclosure for manufacturing firms in developing countries, particularly sub-Saharan African countries. Due to data availability, the authors used secondary data for 172 firms from 2001 to 2022. We employed the fixed effect as the primary estimation strategy and the random effect as a robustness estimator. The study revealed that firms that rely primarily on debt financing tend to have an inverse relationship with the levels of green accounting disclosure. However, firms that depend mainly on equity financing tend to have higher levels of green accounting disclosure than those that rely on debt financing. In addition, the results of the estimation analysis showed a favorable correlation between ownership concentration and disclosure of green accounting practices. This indicates that companies with a high concentration of ownership are likely to provide more information about their use of green accounting.

It is recommended that, in the advancement and development of green accounting disclosure, the management of firms and policymakers must encourage a smaller number of large shareholders to hold large amounts of the company's shares. This will assist businesses in performing more effectively and increasing their green accounting disclosure. Therefore, companies must implement ownership concentration policies as part of their strategic plan to guarantee environmental performance and enhance sustainability growth. In addition, businesses in developing economies should assume responsibility for environmental protection by considering internal finance like equity financing, as these factors stimulate companies to employ ecological accounting practices.

# 5.2. Study implications

This study's theoretical implications significantly uncovers how financial decisions and ownership dynamics can act as mechanisms aligning or conflicting with stakeholder interests, thus impacting firms' transparency and environmental reporting practices. Secondly, the study sheds light on the complex relationships between companies and their diverse stakeholder groups within sustainable financial strategies. The synergistic application of these frameworks provides a holistic lens for the third aspect, allowing us to analyze and interpret the multifaceted influences shaping green accounting practices in developing economies. Overall, this nuanced theoretical foundation advances the academic discourse on corporate sustainability and yields actionable insights for policymakers and practitioners navigating the intricacies of environmentally responsible financial decision-making in these contexts.

Regarding policy implications, policymakers should encourage concentrated ownership structures and consider promoting equity financing tied to sustainability performance, such as sustainability-linked equity finance, to encourage firms to prioritize sustainability. This will promote disclosure by incentivizing companies to adopt sustainable practices that attract environmentally conscious financiers. Additionally, businesses and policymakers should promote a balanced approach to debt financing to avoid disincentives for

environmental disclosure. Such regulations encourage a more ethical and responsible business climate, which will have long-term positive effects on the environment and the economy. The findings can assist companies in making informed decisions regarding their environmental reporting and sustainability programs and educate legislators about the efficacy of current regulations and standards for green accounting disclosure.

# 5.3. Limitations and future research

In terms of limitations, the study's scope was restricted to developing economies within the sub-Saharan block. Future research should consider conducting a comparative analysis encompassing a more comprehensive range of countries, including developing regions such as MENA and China and developed economies like those within the GCC and G7. This comparative approach would facilitate more robust policy decision-making across various economies. Furthermore, future studies can explore other drivers of sustainability disclosure, such as organizational culture, industry-specific factors, and technological advancements. This approach offers a more holistic understanding of the complex dynamics shaping firms' environmental and social reporting behaviors. Lastly, future research can employ a mixed-methods approach in investigating this nexus, combining quantitative and qualitative methodologies. This integrated approach would enable researchers to capture the intricacies of the relationship between financial decisions, ownership structure, and sustainability reporting practices, thereby yielding more comprehensive insights for effective policy making.

#### Data availability

Secondary data were extracted from the sample manufacturing firm's annual reports and financial statements. Majority of the data was sourced from the Refinitiv database.

# CRediT authorship contribution statement

**Guanghui Chang:** Writing – review & editing, Writing – original draft, Methodology, Formal analysis, Data curation, Conceptualization. **Andrew Osei Agyemang:** Writing – review & editing, Writing – original draft, Methodology, Formal analysis, Data curation, Conceptualization. **Ummar Faruk Saeed:** Writing – review & editing, Writing – original draft, Methodology, Formal analysis, Data curation, Conceptualization. **Ibrahim Adam:** Writing – review & editing, Writing – original draft, Methodology, Formal analysis, Data curation, Conceptualization.

# Declaration of competing interest

The authors declare that they have no known competing financial interests or personal relationships that could have appeared to influence the work reported in this paper.

Appendix 1. Scoring criteria for Sustainability Performance Index

Sustainability Dimensions	Code	Description
Environment	ED1	Reporting of the amount of greenhouse gases emitted directly or indirectly by the organization's activities.
	ED2	Disclosure of the organization's impact on local ecosystems and biodiversity through activities such as habitat preservation and restoration.
	ED3	Disclosure of energy consumed per unit of output or facility space
	ED4	Reporting of organization's impact on local biodiversity and conservation efforts.
	ED5	Disclosure of water consumption and water efficiency efforts.
	ED6	Measures waste generation and the proportion recycled or reused.
	ED7	Reporting of emissions of pollutants such as air and water pollutants, and implement measures to reduce or eliminate them.
Social	SD1	Disclosure of workforce diversity in terms of gender, ethnicity, age, and other relevant characteristics.
	SD2	Evaluates the organization's commitment to respecting human rights and fair labor practices.
	SD3	Measures employee engagement, satisfaction, and health and safety metrics.
	SD4	Reporting efforts to engage and support local communities where the organization operates.
	SD5	Disclosure of organization's efforts to engage with and respond to the needs and concerns of stakeholders.
	SD6	Reporting the safety, quality, and ethical sourcing of the organization's products or services
Governance	GD1	Disclosure of diversity and independence of the organization's board of directors.
	GD2	Measures protections and rights given to shareholders, promoting accountability.
	GD3	Measures adherence to ethical standards and compliance with laws and regulations.
	GD4	Disclosure effectiveness of the organization's policies and practices in preventing corruption, bribery, and unethical behavior

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